



GRADUATE BROCHURE

UP TO £23,500

Now that's worth getting out of bed for.

And that is what it's like at Howes Percival. Successful candidates can expect a good starting salary with a significant increase in the second year, private health insurance and the option to join our contributory pension scheme. Also, if you do the PGDL and the LPC we'll pay your fees. If you only need to do the LPC, you'll also get £4,500 towards your living costs. So as you can see, we like to give it to you straight right from the start.

At Howes Percival it's the law.

Full Salary details as of September 2007

	East Midlands	Norwich
1st Year Trainee	£23,500	£21,000
2nd Year Trainee	£25,500	£22,000
Newly Qualifieds	£39,000	£34,000



HAVE YOU GOT WHAT IT TAKES TO STAND OUT?

We're looking to recruit and retain top quality, enthusiastic self-starters because this is the type of person that defines who we are. Some consider us a regional firm, and in terms of location they're right. However, the type and value of work we undertake is more comparable with City firms. Our specialisms in all the major areas expected from a commercial firm, plus our considerable niche expertise in intellectual property, construction, insolvency, international arbitration, banking and IT, make us more than competitive.



YOU'LL START ON DAY ONE

As a trainee, we want you to work on client matters right away. It's up to you how much responsibility you take, because we consider commitment and ability your only limits. We want you to excel, so expect our complete support throughout your development. You will receive appraisals both in the middle and at the end of each seat and these will give you a chance to review your progress and plan how your future career will grow.



WE'RE NOT ALL WORK, WORK, WORK

We'll make sure you get the most from working for us. At Howes Percival we aim to be a firm where people of all levels want to work and enjoy working together. So when you start with us, we'll help you get to know our other fee earners across the teams and offices. We also hold regular dedicated trainee meetings to discuss issues affecting trainees, and these meetings inevitably provide great social opportunities.



YOU'LL BE IN GOOD COMPANY

Rubbing shoulders with our Partners is something you'll get used to, because unlike in City firms, they don't sit in ivory towers. They're approachable and you will work closely with them throughout your training. You can expect to be given specific areas of responsibility within projects, and will team up with other fee earners to develop solutions for our clients. And because we reward fee earners on the basis of merit, your career progression will be based solely on your contribution, and not seniority.



YOUR FUTURE STARTS HERE

It could be you conducting our trainee interviews in a few years, because there's every chance that one of the partners who would interview you for a training contract would have once been in your shoes. When we take on trainees, we do so hoping that they will make careers beyond their two year training commitment with us and become the Howes Percival partners of tomorrow.



BIANCA INCHLEY - PARTNER

WHAT ARE YOU WAITING FOR?

Interested? Then tell us about yourself today. You'll find details of how to apply together with further information about life as a Howes Percival trainee at www.howespercival.com/graduates

However, if you'd like a taste of life at Howes Percival before applying for a training contract we operate vacation placements at each of our offices. Details can be found on our website by following the vacation placement link. We look forward to meeting you.



visit: howespercival.com

No.1 Bede Island Road
Bede Island Business Park
Leicester LE2 7EA
Telephone: 0116 247 3500
Fax: 0116 247 3539
DX: 17013 Leicester 2

252 Upper Third Street
Grafton Gate East
Central Milton Keynes MK9 1DZ
Telephone: 01908 672682
Fax: 01908 692447
DX: 84750 Milton Keynes 3

Oxford House
Cliftonville
Northampton NN1 5PN
Telephone: 01604 230400
Fax: 01604 620956
DX: 12413 Northampton

The Guildyard
51 Colegate
Norwich NR3 1DD
Telephone: 01603 762103
Fax: 01603 762104
DX: 5280 Norwich

email: law@howespercival.com



INVESTOR IN PEOPLE



Howes Percival LLP is a limited liability partnership registered in England and Wales with registered number OC 322781 and is regulated by the Solicitors Regulation Authority. The term partner is used to refer to a member of Howes Percival LLP, or an employee or consultant with equivalent standing and qualifications. A list of members' names is open to inspection at our registered office: Oxford House, Cliftonville, Northampton NN1 5PN.